

Asotin County Community Services Employment Newsletter

Serving the Lewis-Clark Valley since 1973

All people living, working, learning and playing in a community based on abilities, not disabilities.

Our phone number: (509) 758-8349; Our website: www.asotincommunityservices.com

February 2018 Edition Designed by Vanessa Lombard; Edited by Cynthia Tierney

TIS THE SEASON FOR PURGING!

Just as diet and fitness becomes the thing everyone is doing following the indulgences of the holidays, January - March are the prime months for cleaning out excessive clutter and purging expired documents. For more than a decade, Asotin County Community Services has provided secure document destruction for businesses and private citizens in the Lewis-Clark Valley. Originally, ACCS ran the business from a workshop with a shredding machine, employing people with disabilities. When the cost of doing the actual shredding ourselves began to consume the profits, we subcontracted the actual destruction of documents to a firm in Spokane, and concentrated our efforts on building a network of businesses for whom we sent our crew to pick up documents for destruction. The documents were kept under lock and key until a firm from Spokane sent out a truck to securely shred the documents. In 2016, we made a deal with the Valley's own LC Recyclers, cutting the cost and wait time, keeping the proceeds in the Valley, and increasing the funding for our disABILITIES employment program.

Please help spread the word about ACCS's super secure and efficient document destruction enterprise. We charge only \$10 dollars per 18 gallon bin when purging six or more bins of documents. Each bin holds 2 1/2 regular file boxes of documents. Our regular price per bin (five or fewer) is \$14.00. We will pick up from any location in the Valley, a private residence, a college campus or any business. Call for pick up appointments or to hear more about one of the best-kept secrets in the Lewis-Clark Valley. (509) 758-8349.



HABIT 5: Seek first to understand and then to be understood.

It was a dark and stormy night at sea.

Crewmember: "Captain, Captain, wake up."

Captain: "Well?"

Crewmember: "Sorry to wake you, sir, but we have a serious problem."

Captain: "Well, what is it?"

Crewmember: "There's a ship in our sea lane about twenty miles away, and they refuse to move."

Captain: "What do you mean they refuse to move? Just tell them to move."

Crewmember: "Sir, we have told them; they will not move."

Captain: "I'll tell them."

The Captain hails the ship: "Move starboard 20 degrees."

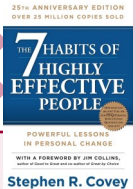
Response, curtly: "Move starboard yourself 20 degrees!"

Captain, outraged: "This is Captain Horatio Hornblower XXVI, commanding you to move starboard 20 degrees at once."

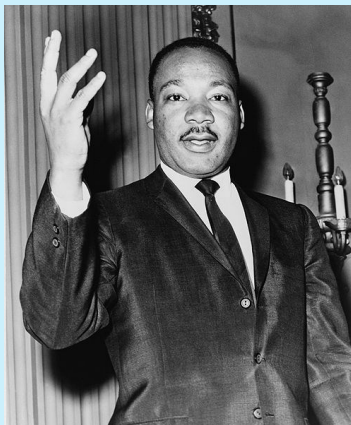
Response, emphatically: "This is Seaman Carl Jones II, commanding YOU to move starboard 20 degrees at once."

Captain, furiously: "What arrogance? I mean, what presumption? Here is a seaman commanding me, a captain. We could just blow them right out of the water. We could just let them know who we are. This is the Mighty Missouri, flag ship of the 7th fleet."

Seaman Jones, firmly: "This is the lighthouse."



Martin Luther King Jr.



"Civil rights leader Dr. Martin Luther King Jr. fought to change rights for the 54 million Americans who have one or more disabilities. In his 39 years of life he accomplished more than most of us will ever achieve breaking down barriers between races and stereotypes. Upon winning the Noble Prize, among many other victories, he became a very memorable leader in American history.

"Dr. King helped promote civil right issues for Americans with disabilities and gained national attention towards the subject. He managed to proceed and progress in the matter, unfortunately there is still some stereotyping against people with disabilities. He impressed the mentality upon society that separate is not equal.

"At one point in time people with apparent disabilities were prohibited to be seen in public in order to prevent sensitivities of people without disabilities. In 1970, Americans with disabilities were sterilized against their will. Today, most would cringe at the thought of treating people with disabilities in such a way."

<https://www.amsvans.com/blog/disability-rights-and-dr-martin-luther-king-jr/>-directly quoted from source

Safety Meeting: 1:30PM until 2:30PM on the 3rd Wednesday of every month (February 21st and March 21st) A must meeting for anyone working on the levee, social security, or at the Corps.

The Advisory Group Meeting is January 31 at 4:30. Everyone Welcome!

Join the Advisory Group!

Since 1973, Asotin County Community Services has served the community by building pathways to employment for people with disabilities. Our work is person centered, challenging and rewarding. Individual participants lead the process by identifying the kind of job they feel they would most enjoy. Once the field of interest is identified, participants learn the skills and aptitudes needed to be ready for work when the opportunity arises.

Under contract with state and federal agencies, it is our job to make sure that we comply with policy and follow best practices in our field. *Policies* and their accompanying *procedures* will vary between agencies because they reflect the values, approaches and commitments of a specific organization and its culture. The most successful agencies are supported by strong, passionate and vibrant advisory groups whose mission is to influence culture and expand opportunity for those we serve.

The Advisory Group meets every other month on the last Wednesday of the month. Please consider adding your voice to the choir! Join us **January 31 from 4:30 PM until 5:30PM.** We will be discussing new connections with Idaho Division of Vocational Rehabilitation, Columbia County Transition Network, and other topics of interest to our customers and their families.



Check and Notify

It's a good idea to check your timesheet with your calendar or personal planner. If you believe you've found an error call us at (509) 758-8349 by noon on the 27th of each month. Errors called in later than noon on the 27th of each month will be corrected in the next payroll period.

February 19th the office will be closed in celebration of Presidents Day

